

PrimeLife Enrichment Center Code of Conduct - *Please sign below.*

PrimeLife Enrichment, Inc. is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, PrimeLife Enrichment (PLE) requires individuals to act appropriately at all times when they are at the PrimeLife Enrichment Center.

We require persons that are attending Enrichment Center Activities to behave in a mature and responsible way, and insist that they respect the rights and dignity of others and observe PLE's rules and restrictions. The PLE code of conduct does not permit language or any action that can hurt, threaten, or frighten another person, or actions that violate established rules. Specifically, this includes:

- Angry or vulgar language including swearing, name call or shouting
- Physical contact with another person in any angry or threatening way
- Any demonstration of sexual activity or sexual contact with another person
- Harassment or intimidation by words (including malicious gossip), gestures, body language, or any other menacing behaviour
- Attempts to promote any product or service unless permitted through paid sponsorship
- Solicitation of financial support or sale of goods or services
- Theft or behavior that results in the destruction of property
- Carrying or concealing any weapons, devices or objects that may be used as weapons
- Using or possessing illegal chemicals or alcohol on PLE property
- Any other conduct that violates PLE's rules or is of an inappropriate, threatening or offensive nature

Members and guests are encouraged to be responsible for their personal comfort and safety and ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person. Members and guests should not hesitate to notify a staff person if assistance is needed. Staff members are expected to actively support and enforce the Code of Conduct for members and guests.

Please make this a fun, healthy, and enjoyable experience for all by demonstrating care, honesty, respect, and responsibility towards fellow Enrichment Center participants.

My signature below indicates that I understand and accept the Code of Conduct and agree to abide by its tenets while in the PrimeLife Enrichment Center. I further understand failure to comply with the Code of Conduct may result in suspension of membership and/or loss of Center participation privileges, and will be addressed as outlined below:

1. Verbal warning. Problem behavior will be discussed. If problems are not then corrected, PLE will proceed to Step 2.
2. Two weeks suspension. After two weeks with no activity participation, Center privileges will resume and continue as long as Code of Conduct is honored. If problems continue, PLE will proceed to Step
3. One month suspension. After one month, Center privileges will resume and continue as long as Code of Conduct is honored. If problems continue, PLE will proceed to Step 4.
4. Permanent suspension, with the individual no longer eligible for membership or participation in Enrichment Center activities.

In consideration of the administrative time involved with corrective steps 1-4, above, the member forfeits the dues applicable to the period of any suspensions. Memberships placed on hold or canceled as a result of steps 2, 3 & 4 will not be extended or refunded.

Member Signature

Witness

Date